Memorandum

To: TJPA Board of Directors

From: Adam Van de Water, Executive Director

Date: For the Board Meeting of July 13, 2023

Re: Project Labor Agreement Status Report

The Project Labor Agreement (PLA) for the Transbay Program was approved on November 10, 2011. The PLA is designed to ensure labor harmony and equal opportunity for small, local, disadvantaged, union, and non-union businesses throughout construction, providing standardized working conditions and wages. This quarterly report provides information on the status of the administration of the PLA and the apprenticeship plan that was developed in conjunction with the PLA.

PROJECT LABOR/LABOR HARMONY/ ACCESS TO SKILLED LABOR POOL

The Unions and the TJPA continue to discuss the Tenant Improvement (TI) Construction phase and coverage by the PLA. The contract manager for the TI construction, Lincoln Property Company (LPC), and the individual Tenant buildout contractors have reported no issues accessing skilled labor in sufficient numbers, and each trade subcontractor's workforce demands have been met.

Due to the solid coordination that continues between the TJPA and the Union Representatives there have been no grievances or labor issues for the first and second quarters of the 2023 calendar year.

The available labor and apprentice hours were gathered to calculate an "Apprentice Utilization Rate" for each of the TI contracts. These TI construction numbers were totaled for the contracts with available data to compare the TI construction effort in attaining or exceeding the PLA's anticipated rate of 16.67% for apprenticeship usage. As per the table created by LPC below, the TI construction contracts have attained an 18% rate.

| Project | Tot | al Project Cost | Total Labor (Hrs) | Total Apprentice (Hrs) | Apprentice Utilization Rate (%) | |
|---------------------------------------|-----|-----------------|-------------------|---------------------------|---------------------------------------|----------------------|
| Retail Traunch 1 (Design / Equipment) | \$ | 1,900,000 | N/A | ` ' | | GC = Turner |
| Retail Traunch 2 (Utilities / Slabs) | \$ | 7,700,000 | N/A | - | N/A | GC = Turner |
| Greyhound Facilities | \$ | 1,900,000 | 1,053 | 102 | 10% | GC = Turner |
| TJPA Offices | \$ | 1,900,000 | 3,247 | 270 | 8% | GC = Turner |
| Suite 232 | \$ | 1,200,000 | 2,023 | 55 | 3% | GC = Turner |
| Misc. Site Work | \$ | 2,300,000 | 10,226 | 795 | 8% | GC = Turner |
| Kaiser Convenience Care | \$ | 2,500,000 | 6,699 | 1,009 | 15% | GC = Turner |
| Charley's Cheese Steak LL Work | \$ | 430,000 | 1,254 | 467 | 37% | GC = NOVO |
| Venga LL Work | \$ | 745,000 | 1,748 | 582 | 33% | GC = NOVO |
| Gender Neutral Restroom | \$ | 460,000 | 1,630 | 354 | 22% | GC = NOVO |
| | | | | | | GC = MA Steiner *MAS |
| Kitchen Exhaust | \$ | 9,200,000 | 11,732 | 3,183 | 27% | has 1000 hrs of |
| Per Diem Landlord Work | \$ | 990,000 | 1,147 | 353 | 31% | GC = MA Steiner |
| Total | \$ | 31,225,000 | \$ 40,759 | \$ 7,170 | 18% | |

SAFETY

There were no Occupational Safety and Health Administration (OSHA) recordable safety incidents and no lost time incidents reported in relation to the TI Construction activities at the Transit Center for the first quarter of the 2023 calendar year.

JOINT ADMINISTRATIVE COMMITTEE

The forty-second meeting of the JAC was held in-person on June 15, 2023.

Executive Director's update

Executive Director (ED) Van de Water presented the update. He reported on the progress of funding opportunities for The Portal project.

Phase 2/Downtown Rail Extension (DTX) – The Portal Update

TJPA DTX Project Director Alfonso Rodriguez and TJPA DTX Deputy Project Director Anna Harvey presented the project update.

Rudy Gonzalez, San Francisco Building & Construction Trades Council, noted continued support from Union Partners' on advocacy efforts for The Portal and emphasized the importance of coordinating construction outreach efforts so that TJPA can provide Union Partners with near- and long-term outreach efforts to maximize engagement.

Retail Leasing/Tenant Improvement Update

TJPA Facility Director R.E. Walsh and TJPA Chief Engineer Edmond Sum presented the update. The JAC discussed tenant improvements and the PLA. The JAC continues joint efforts to draft a side letter to the PLA regarding tenant improvement work.

Reporting on Apprenticeship Programs/Utilization and Veterans Outreach Efforts

TJPA Chief Engineer Edmond Sum and TJPA Facility Director R.E. Walsh presented the update. There were no changes to apprentice labor hours recorded since the March 2023 PLA status report.

New topics & next meeting

The next regular JAC meeting is scheduled for Thursday, September 21, 2023, at 9:30 am.